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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

IS U.N. SUBVERSIVE?

Let the right-wing kooks rant and rave about such things as whether the Port of Oakland should fly the United Nations flag in Jack London Square. It'll keep their minds off the really important things in the world today.

As far as most Americans are concerned, the U.N. is a symbol of the hope, only partly realized, that international cooperation can bring lasting world peace.

The U.N. hasn't lived up to its advance billing, but it has done better than its predecessor, the League of Nations, partly because the United States has supported it. But also the world may be slowly learning to solve its problems, too.

The U.N. certainly isn't a "subversive organization" or a "Trojan horse."

This is the kind of venomous tape-recorded tripe you get by dialing "Let Freedom Ring," a nationwide telephone extremist network run locally by a man identified only as Fred Huntley, P.O. Box 558, Berkeley.

(In case you want to find out what the kookies are thinking—and keep Huntley's lines busy—the number to dial is LA 4-0140.)

Similar outlandish statements were muttered by some 100 anti-U.N. zealots at a Port of Oakland meeting Monday.

Examples:

The U.N. is a "commie-front."

United States membership in the U.N. is "insanity."

The U.N. is working for "communist control of the world and of the United States."

One — retired Coast Guard Rear Admiral Donald E. McKay — said U.N. Ambassador Arthur Goldberg might be subject to a "citizen's arrest" if he raises the U.N. flag, as expected, in Oakland March 25.

The East Bay has gained a reputation for its left-wing extremists. If the admiral tries to arrest Goldberg, our right-wing extremists will win equal space in the nation's press.

★ ★ ★

LBJ, BOBBY & PEACE

Speaking of striking a balance, the sclution to LBJ's problem might be to appoint Bobby Kennedy secretary of state and give him full power to act.

Although the President hasn't given much rein to his cabinet members, letting Bobby negotiate peace in Vietnam might also restore peace to that other troubled enclave, the Democratic Party.

In exchange for this opportunity, LBJ could extract a promise from Bobby not to run for President until 1972. If Bobby refused, it would be tantamount to a confession that he's more interested in the presidency than peace.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor planning two suits against Alameda County



GRAPE STRIKERS in the Delano area are still picketing growers as the pruning season progresses. Growers steadfastly refuse to talk with the AFLCIO Agricultural Workers Organizing Committee or the independent Farm Workers Association. Financial support for AWOC has come from many California unions. AWOC Director Al Green points out the need for money continues in this crucial battle to organize farm workers in California.

Building tradesmen Washington-bound

Higher interest rates are hurting construction—and taking away jobs—members of the Alameda County Building Trades Council Executive Board agreed at their meeting Tuesday.

This will be high on the list of topics some 30 local building tradesmen will take up with their senators and congressmen at the AFLCIO Building and Construction Trades Department's annual legislative conference in Washington, D.C., March 21-24.

BTC President Paul Jones said the Alameda County unionists feel higher interest rates won't prevent inflation, but they will make homes more costly and reduce sales—thus cutting jobs.

CALIFORNIA CAUCUS

Most of the Alameda County unionists will be in Washington in time for the California caucus session on Sunday, March 20. At the caucus, breakfast meetings with members of the state's congressional delegation will be planned for later in the week.

In addition to interest rates, the 2,000 building trades unionists from across the nation will be concerned with a package of legislative proposals of their national department, according to Jones.

We'll also want to know what happened to 14(b)," he added, referring to the Senate's failure to act on repeal of Section 14(b) of the Taft-Hartley Law, as proposed by organized labor.

After the conference, many of the unionists will stay on for special meetings.

Jones noted that past Building and Construction Trades Department conferences have been well-attended and "have really produced results."

750 win raises at Peterbilt

More than 750 members of four unions will receive wage increases of between 35 and 46 cents an hour during the next three years under a new contract at Peterbilt Motor Co., Newark, the Central Labor Council was told Monday night.

Leslie K. Moore, business representative for Auto and Ship Painters 1176, said the other unions are: Automotive Machinists 1546, Sheet Metal Workers 355 and Automotive Teamsters 78.

Agreement was reached after a stop work meeting attended by most of the unionists March 2. The contract also provides for increases of up to $8 a month in health and welfare contributions by Peterbilt and increases totalling $7.50 in pension plan payments.

Moore said negotiations consumed about 200 hours. He paid tribute to U.S. Mediator Roger Randall for breaking a bargaining deadlock.

10 minute pay a day sought by Local 390

An injunction will be sought by East Bay Municipal Employees 390 against Alameda County to stop the practice of requiring counselors at Juvenile Hall to report for work 10 minutes early each day without compensation.

Dave Jeffery, Local 390 executive secretary, said letters are being sent to union members to find out how many hours they have worked free, and how many years the practice has been going on.

In addition to a court order to halt the practice, Local 390 will demand that the county pay the unionists for the extra time they have worked. Jeffery declined to estimate how much money is involved until he receives the replies from the union members.

TALKS BREAK DOWN

He said the decision to go to court followed refusal of James Calahan, assistant director of the Alameda County Probation Department, to accept any of several alternatives suggested by the union Tuesday morning.

Calahan acted for Probation Director Lorenzo Buckley, who has been ill. Earlier, Local 390 tried to work out a settlement with subordinates.

Jeffery said the counselors have been required to report early for an unspecified number of years for briefings on problems that have arisen during the previous shift.

"We've exhausted all other means at our disposal," Jeffery said. "Now we're forced to take legal action."

Newspaper Guild revives strike sanction request against Oakland Tribune

The San Francisco - Oakland Newspaper Guild, Local 52, which won a new contract at S.F. dailies last month, has reactivated its request for strike sanction from the Central Labor Council against the Oakland Tribune.

Local President Rex Adkins told the council the Tribune's labor relations manager, Ed Landergren, "helped negotiate" the San Francisco contract and now wants special treatment for the Oakland Tribune.

Adkins said the Tribune seeks substandard clauses on exemptions, transfers, use of combination reporter-photographers and the right of unionists to respect picket lines.

CLC wants fair representation by supervisors

The Central Labor Council will go to court to seek fair reapportionment of seats on the Alameda County Board of Supervisors.

A report to the Labor Council Monday night held that Legislature-decreed reapportionment of Districts 1 and 2 had resulted in putting too many people in District 2, represented by Robert Hannon, and not enough in District 1, whose member on the board is John D. Murphy.

The CLC Executive Board was told last Friday that the supervisors had "gerrymandered" other districts, too, but that the number of persons in them was roughly equal.

CITY COUNCIL

In addition to voting to file a taxpayers' suit on county supervisorial reapportionment, the Labor Council decided to investigate feasibility of court action to change representation on the Oakland City Council.

At present, each city councilman must reside in a particular district but must be elected by voters in the entire city. The Labor Council considers this unfair representation.

Council delegates referred to their Executive Committee for recommendation a request to support Edward Newman, president of the Castro Valley Unified School District Board of Trustees, who is facing a recall election April 12.

The request was made by Robert Millikan on behalf of Hayward Teachers 1423. Millikan said Newman is "under attack from the extremist group which seeks to remove him from office . . . and gain control of the educational system."

Millikan also indicated Newman is faced with the recall attempt "for upholding democracy in the schools."

In other action, the Labor Council:

- Supported Executive Assist-

MORE on page 7

NLRB election

The regional office of the National Labor Relations Board has scheduled the representation election among production and maintenance employees at two Southern Alameda County plants of Modulux, Inc., for March 25, according to Clyde Johnson, business representative for Millmen 550.

The action was taken after a hearing Tuesday.

HOW TO BUY

Federal tire standards needed

Labor Consumer Advisor for Labor Journal — Copyright 1966
By SIDNEY MARGOLIUS

Everybody knows cheap tires may not be safe.

Even original equipment tires may not be adequate for a heavily loaded car traveling at high speeds.

What is not realized is you can buy the most expensive premium tires and still not be sure of as much safety as would be possible if tires were tested according to impartial, thorough standards.

You may find your premium tires are satisfactory in some respects but not in other—and very critical—ways.

One family bought four of the most expensive, widely advertised tires on the market, They cost $90 each. On a wet road, these expensive tires slipped and slithered.

These premium tires, while heavy and well-made in many respects, tended to slip on wet pavement because of a defect in the rubber compound itself.

THIS WRITER had an opportunity to see a confidential report on the testing methods of one of the leading tire manufacturers, by a group of independent test drivers.

The independent experts found that in many ways the tire company did try to make sincere tests. But there were vital inadequacies in several of the tests, of which the tire company itself may not have been aware.

- One of the tests was a so-called "panic stop" with full braking on a wet surface. In a panic stop, you jam on your brakes until they lock and hope you'll stop in time. But in this test the brakes were applied only until the speed was reduced to 15 mph. There was no test of the stopping ability of the tires from 15 mph down to zero. Obviously, a driver wants to be sure he can stop completely in an emergency, not merely slow down to 15 mph.
- In another test, the tire company test drivers decelerated to a panic stop from 30 mph. But the independent test drivers felt this too was inadequate and asked that the panic stop be made at 40 mph.
- A third test used by the company to run the car in a perfect 360-degree circle at increasing speed, until the rear tires lost safe adhesion with the road. But the independent test drivers felt this test was inadequate because it failed to also test the directional stability of the front tires.

In general, the tests seemed to the impartial experts to be inadequate in an era of powerful cars and high speed driving.

The fact that this major manufacturer may not have been aware of the shortcomings of its tests emphasizes the need for test standards set by an impartial outside agency.

RECENT TESTIMONY before Congress shows that auto manufacturers' standards for original equipment tires may not be adequate. Senator Gaylord Nelson (D.-Wis.) revealed a tire industry official's statement to the Federal Trade Commission. Tires for a six passenger sedan are tested on the assumption that there will be only three passengers and no baggage, he said.

Even the recently established Vehicle Safety Compact Commission standards may not be high enough. A group of safety experts appointed by the governors of most states adopted standards described as assuring car owners that tires will wear out before blowing out. However, the commission has done little more than adopt standards of the Rubber Manufacturers Association.

SENATOR NELSON has introduced a bill which would authorize the U.S. Commerce Department to set minimum safety standards, in cooperation with the auto and tire industries. The bill also would require that all tires be labeled according to grade.

Both the FTC and the government's General Services Administration have endorsed it.

The Commerce Department, which would administer the proposed national standard, is more lukewarm. It has offered an alternative proposal which would provide for additional research before setting standards. But the GSA, which sets standards for tires the government buys, has said that enough is known to set safety standards now, and they can be improved as new findings develop.

OTHER CONSUMER groups are urging the adoption of tire standards.

The AFLCIO has written Chairman Warren Magnuson (D.-Wash.) of the Senate Commerce Committee, that "it is absolutely vital to the safety of the American people that all auto tires sold conform to federal minimum safety and performance standards."

Auto owners would not only have greater assurance of safety than now is available, but would be able to compare values more accurately than now is possible because of the quality designations that would be required.



Food Handlers Local 425 of the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO

Price drop seen by drug official

Medicare will result in lower drug prices for at least three reasons, according to Fred J. Stock, a vice-president of E. R. Squibb:

- Medicare will increase the volume of sales.
- The public will no longer stand for high prices, and drug manufacturers will have to seek more economical methods of distribution, which will cut costs to consumers.
- The Food and Drug Administration is beginning to fight back against drug industry claims that drugs sold under generic—rather than brand—names are "second rate."

Drugs sold under generic—or scientific—names usually are cheaper than those sold under specific names applied to them by individual manufacturers.

Stock recalled a warning by Congressman John D. Fogarty (D.-R.I.) that the drug industry's argument in defense of drug prices has "tired blood."

Rumford guest

Assemblyman W. Byron Rumford, candidate for the Democratic nomination for State Senate, 8th District, will speak on "Problems of the 1966 Legislature" at the regular monthly meeting of Women Democrats, Eastbay, at 11:30 a.m. Friday, March 18, at Seven Chef's Restaurant, 10700 MacArthur Blvd., Oakland. Interested persons are invited to attend the no-host luncheon.

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Tentative hike in Nelson budget

A modest budget increase was voted to State Consumer Counsel Helen E. Nelson last week by an Assembly Ways and Means subcommittee.

But Jackie Walsh, president of the Association of California Consumers, said the consumer counsel's budget is still "a pretty bare bones" one.

The Ways and Means subcommittee approved an increase of $17,797 in Mrs. Nelson's budget, cost of which would be used to hire a research analyst to prepare technical studies on consumer problems.

"But the total amount for next year, assuming it gets final approval, is still $14,611 less than for 1964-65, and less than half the $150,000 originally sugested as adequate for this office. And it will not replace the attorney, appointed two years ago, but removed by last year's budget slash," according to Mrs. Walsh, secretary of Waitresses Local 48, San Francisco.

"Grateful as we are to subcommittee members who voted for the increase, we urge the Legislature as a whole to stop playing games with the Consumer Counsel's Office, which costs each consumer only a penny a year to maintain and saves everyone a great deal of money," Mrs. Walsh added.

She said the TV repair law, largely the work of the consumer counsel, saves the public $11½ million a year alone.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Getting Your MONEY'S WORTH

THERE HAS BEEN an industry rush to provide compact TV sets small enough to use on one's desk or on a bedside or breakfast table, according to the March issue of Consumer Reports.

Consumers Union tested 11 of the most popular type, house current-powered units with screen sizes of 11, 12 or 13 inches. While the best provided a picture that was quite good, none matched the picture quality of the best larger screen sets Consumers Union has tested. All of them had significant deficiencies traceable, CU's engineers judged, to cost cutting expediencies in their design.

Prices of the tested sets ranged from $80, plus shipping, to $120 list. While most sets were available in a lower priced model, CU felt the jack and earphone, which accompanied the higher priced models for $10 or less, justified the extra cost.

A DEFICIENCY found common to most of the sets tested was that objects on the left side of the screen were noticeably wider than in the center or on the right. Three sets were found to produce pictures that were good in all respects, while all sets showed pictures bright enough for comfortable viewing in a well lit room. All sets tested also had satisfactory interference rejection.

The three top rated sets shared with most others a secondary fault: mediocre tone quality. But the tests did turn up an exception or two, showing that poor tone isn't inevitable in a small TV set.

None of the sets was too bulky for reasonable portability—most weighing between 18 and 21 pounds. But Consumers Union cautions, "Before you buy even a high rated set for the purpose of moving it around a lot, try carrying it at the store to be sure its handles won't annoy you."

Consumer Reports says that the built-in antennas are adequate only where TV signals are strong and ghost-free—generally not very far from the transmitter and away from hills or tall buildings. Connecting the set to the lead-in of an antenna (for which all the sets are equipped) obviously restricts the set's portability.

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What's the limit?

Angry wife: "One of the ducks you were out shooting yesterday called and left her number."—**Garment Worker.**

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'Medicare Alert' starts in Oakland; March 31 deadline

"Operation Medicare Alert" is underway in Oakland.

Fifteen older persons are canvassing selected neighborhoods to find people 65 or over who don't know about the March 31 deadline for signing up for voluntary "Part B" coverage under medicare, which pays part of doctor bills and other expenses.

"Part A," which covers hospitalization, is free. "Part B" costs $3 a month. If you don't sign up for it by March 31, you'll have to wait two years and pay more, too.

The local canvassers will carry identification issued by the YWCA. There is no fee. The program is sponsored by the U.S. Social Security Administration, Oakland Economic Development Council and Oakland YWCA.

Project headquarters is at the YWCA, 1515 Webster St., Oakland, phone 451-7900, extension 468.

Medicare application blanks and information are also available at the following locations:

- U.S. Social Security Administration Offices: 831 E. 14th St., Oakland, phone 835-2600; 1089 B St., Hayward, phone 537-7724; 1950 University Ave., Berkeley, phone 841-5121, extension 431; 1011 MacDonald Ave., Richmond, phone 237-2066.
- Oakland Economic Development Council service centers: 724 14th St., West Oakland; 905 55th St., North Oakland; 1411 Fruitvale Ave., Fruitvale District, and 8924 Holly St., East Oakland.

The Oakland and Hayward offices of the U.S. Social Security Administration are open until 8 p.m. Thursdays and until 12:30 p.m. Saturdays.

The Berkeley and Richmond offices are open until 12:30 p.m. Saturdays.

Plan B is available to all persons 65 or older, regardless of whether or not they are receiving social security benefits, and regardless of whether or not they are still working.

Brown says no tax hike to balance budget in '66

Governor Edmund G. (Pat) Brown announced he is accepting the "full accrual" proposal of State Senate financial leaders and will submit no major tax bills to the Legislature this year.

"My advisers assure me that a complete shift to accrual accounting will provide the state with all of the revenue it needs for 1966-67," the governor said.

"This means California can go a seventh consecutive year without raising taxes to balance its budget," he said. "No other major industrial state can match that record."

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Viet war and the economy

An increase in corporation taxes—not a cutback in Great Society programs—should be used to meet any rise in military expenses in Vietnam.

"The cost of the Vietnam war should not be absorbed by cutting back or freezing current levels of federal expenditures or stunting the promised growth of essential programs," the AFLCIO Executive Council said.

It added that "the poor should not be compelled to bear the major burden of the conflict . . ."

In a companion statement, The Executive Council called wage guidelines efforts to "shortchange workers."

The AFLCIO leaders said guidelines place "the burden of the price level on wage and salary earners, who do not set prices, while there is no effective guideline for prices and no guidelines at all for profits and dividends." — AFLCIO News.

NYC project OKd in South County

Renewal of the Neighborhood Youth Corps program in Southern Alameda County was announced last week by Congressman Don Edwards, who said approximately $160,000 in federal funds will be forthcoming.

Training and work experience for some 315 high school students and dropouts from low income families will be sponsored by the Youth Opportunities Board of Alameda County in cooperation with the Hayward Area Recreation and Park District and the Fremont, Newark, New Haven and San Lorenzo unified school districts.

Pay is $1.30 an hour. Applications are taken at the Hayward Office of the California State Employment Service.

Teamsters 70 launches Delano clothing drive

Teamsters 70 has launched a drive to collect clean, usuable clothing for Delano grape strikers and their families between now and April 15.

Any AFLCIO unionist wishing to donate clothing may leave it at the Central Labor Council office in the Labor Temple, 2315 Valdez St. Clothing will be turned over to Local 70 for delivery to Delano. It should be put in a paper bag or cardboard box.

Blind woman asks aid to guide dog group by unions

Audrey Whetzel, a representative of International Guiding Eyes, Inc., of North Hollywood, spoke at last week's Central Labor Council meeting and asked Alameda County unions and their members to support the philanthropic organization.

Mrs. Whetzel, who is blind, was accompanied by her guide dog, Heidi. She was introduced by Tom Hunter, delegate from Machinists 284. Hunter asked the Central Labor Council to hear Mrs. Whetzel after she addressed the California Conference of Machinists recently.

International Guilding Eyes, Inc., derives a large part of its support from voluntary contributions by the Machinists and other labor organizations, Mrs. Whetzel told the Labor Council.

The training school for blind persons and their dogs was founded in 1948 after an ex-Machinist lost his sight.

Mrs. Whetzel became blind when she was the mother of two small children. She said there is a waiting list of 76 blind persons, and additional contributions will help the school to meet their needs.

According to Mrs. Whetzel, the cost of providing a female German Shepherd dog, and training dog and master, is about $2,500. Each dog is trained for three months. Then trainer and master are trained together for four weeks.

Blind persons receive free board and lodging at the school while in training.

Dinner-dance set by Painters 1178

Hayward Painters 1178 will hold its second annual dinner-dance for members and their guests Saturday, March 26, at the Holiday House, 29827 Mission Blvd., Hayward.

"The success of the first dinner-dance will assure the members of a memorable evening, and the necessity of returning your cards early because of the anticipated enthusiastic attendance," R. H. Fitzgerald, recording secretary, said.

Chairman Harold Witcher and Co-chairman Ted Sisney are in charge of planning. Members should return their cards and pick up their tickets at the Local 1178 office.

Demand the Union Label!

Farm labor hearings next week

The California hearings by the U.S. Senate Subcommittee on Migratory Farm Labor have been set for this coming Monday, Tuesday and Wednesday.

Monday's session will be in Sacramento. The subcommittee, headed by U.S. Senator Harrison Williams (D.-N.J.), will move to Visalia Tuesday and Delano, center of the prolonged grape strike, on Wednesday.

The subcommittee is expected to conduct on-site investigations of farm labor conditions. It will seek testimony on the need for farm labor legislation from a variety of witnesses, including farm workers and union leaders.

Bills on farm labor presently before Congress involve minimum wage, collective bargaining and child labor law coverage.

But Senator Williams said his subcommittee wants to get a perspective on the entire problem of farm labor, especially the Delano strike.

Other members of the subcommittee include: Senators Edward and Robert Kennedy, Gaylord Nelson, George Murphy and Winston Prouty.

Planning use of natural resources meeting topic

"California, Going, Going . . ." will be the topic at the Oakland Town Meeting at 8 p.m. Monday at the Oakland Public Library.

Panelists, discussing planning use of natural resources at the free public meeting, are scheduled to include: William Penn Mott Jr., director, East Bay Regional Park District; Nicholas Roosevelt, vice-chairman, California Recreation Commission; Samuel P. Wood, executive director, California Tomorrow; Jack M. Merrelman, legal counsel, County Supervisors Association, and Robert P. Lilienthal, member, San Francisco SPUR.



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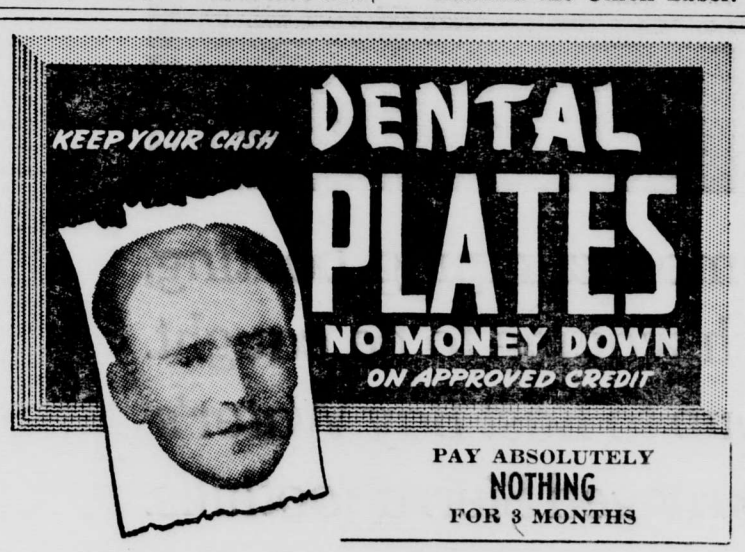
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Walter Miller will direct new Oakland Skills Center

Walter Miller, director of vocational education at Merritt College, has been named director of the new Oakland Skills Center by the Board of Trustees of the Peralta Junior College District.

The district has been designated to operate the center with $3.9 million in federal funds.

Gary Howard, MDTA coordinator for the district, will assist Miller. The district said all other personnel for the skills center will come from outside the current Peralta staff.

Mrs. Valena Williams, wife of Oakland's Urban Redevelopment Director John Williams, has been named assistant for public information and community relations for the skills center.

The junior college district announced MDTA projects it is currently operating at other locations will be moved to the skills center, in the former Marchant calculator factory, 1100 67th St., Oakland.

MILLER TOUR

Following a tour of skills centers in Chicago, Detroit and South Bend, Ind., Miller said the key of success of the East Bay project "will be the involvement and understanding of the entire community."

The center will be open to residents of the entire East Bay. The State Department of Employment has revealed plans to send recruiters into areas of high unemployment.

Miller announced he hopes to have first classes going within three months.

Demand the Union Label!

AFLCIO calls for 'sustained support' of Delano strikers

The AFLCIO Executive Council has called for "effective and sustained support" by all unions of grape strikers in the Delano area.

In a statement adopted at its recent meeting, the Executive Council cited the Delano strike as evidence that agricultural workers are on "the threshold of a great surge toward unionism."

It said the AFLCIO Agricultural Workers Organizing Committee is fighting for "the right of agricultural workers to form their own union and bargain collectively."

HEARINGS PRAISED

The Executive Council praised U.S. Senator Harrison Williams (D.-N.J.) for scheduling hearings in California this month on the plight of migrant farm workers.

"We are confident," the council said, that the investigation will "expose to public view the human misery" that is forced upon farm workers.

The AFLCIO leaders renewed their plea for federal laws granting farm workers:

- Coverage under the National Labor Relations Act.
- Minimum wage protection, and
- Unemployment insurance and coverage by other laws "that other American workers have enjoyed for three decades."

"America's agricultural workers must be brought into the nation's economic mainstream, or the war against poverty will be lost," the AFLCIO Executive Council concluded.

Stagehands file 30 unfair charges against Harrah's

Thirty unfair labor practice charges have been filed by Stagehands 363 against Harrah's Club in right-to-work Nevada.

The union says Harrah's has:

- Spied on its workers with telephoto cameras.
- Fired the union's business agent on trumped-up charges later rejected by the National Labor Relations Board.
- Refused to deal in good faith with the union since it won an NLRB election by 11-0 in 1963.

'ILLEGAL TACTICS'

"Since that time, Harrah's has used every tactic legal and illegal, to starve out the union," according to John Turturici, secretary of the California State Association of IATSE Locals.

The California IATSE (International Association of Theatrical Stage Employees) appealed to all Central Labor Councils to tell their members:

"The outcome depends on your union-made dollars. Just remember, if you must participate in the idiotic pastime of throwing good money on bad gambling tables, for the sake of the men who are trying to establish some decent human working conditions, don't throw your money away at Harrah's."

Turturici said the anti-union conditions prevail at both Reno and Lake Tahoe establishments of Harrah's.

"Other gambling joints which have installed big theater-type operations at Tahoe are reluctant to deal with the union until they see what Harrah's finally gets away with," Turturici added.

The IATSE official accused Harrah's of using "stalling tactics to slow down NLRB investigation of its illegal activities."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



Just two hours from home – camping, boating, picnicking, and pan fish waiting to be caught. Take the whole family up to East Bay Water's Pardee Reservoir in the rugged Sierra foothills.

EAST BAY WATER

For free information on recreation facilities at Pardee Reservoir, including maps and fee schedules, write to: Ideal Vacation, Dept. EBL c/o East Bay Water, P.O. Box 4616, Bayshore Station, Oakland, California, 94623.

OFFICIAL UNION NOTICES

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 has been changed and will be held on Wednesday, March 30, 1966, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.

2. A 30 minute safety film on plumbing will be shown by the Alameda County Promotion Fund, which should be very interesting.

Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Secty.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 17, at 8 p.m. Executive Board meets 6:30 p.m. This is St. Patrick's Day. Come and meet our delegates to the Seventh Biennial Steelworkers Conference: O'Ferber, O'Perry, O'White and O'Arca.

Fraternally,
DAVE ARCA,
Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

SHIPWRIGHTS 1149

ATTENTION, MEMBERS

Regular meetings of Local 1149 held at 2085 Third St., San Francisco, the first Friday of every month and at 115 Broadway, Oakland, the third Friday of every month. Meetings start at 8 p.m.

Fraternally,
JAMES ALLAN,
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. March 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Fraternally,
J. W. NIXON,
Rec. Secty.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

The Union Office has been moved to 23740 Nevada Rd., Hayward 94541.

A full-time deputy registrar of voters will be present at all of our meetings.

Fraternally,
LES PLOWRIGHT,
Pres.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

HAYWARD PAINTERS 1178

Our next meeting is a special called meeting to elect delegates, one for the Building Trades Council and one for District Council 16. Also the subject of paying our own business agent will certainly come up. Be sure and turn out for this one. Remember the date, March 18.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, March 10, 1966, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular membership meeting Friday, March 25, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EWDARD M. SOTO,
Rec. Secty.

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, March 24, at 8 p.m. Hall C, Labor Temple, 2315 Valdez St., Oakland.

Please attend.

Fraternally,
GLENN A. McINTIRE,
Rec. Secty.

U.C. EMPLOYEES 371

Our next regular meeting will be at 2 p.m. March 12, 1966, at the Albany YMCA, 921 Kains Ave., Albany. Your officers thank you for a nice turnout at our last meeting. Let's make it a better one this time. Show your officers they have your moral support by your presence.

Fraternally,
W. G. WHITCOMBE,
Secty.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD
Thursday, March 10, 7:30 p.m., Union Office.

CITY OF OAKLAND
Wednesday, March 16, 8 p.m., Union Office.

CITY OF EL CERRITO (C)
Monday, March 21, 4:30 p.m. Corporation Yard.

HIGHLAND HOSPITAL
Wednesday, March 23, 8 p.m. Union Office.

FAIRMONT HOSPITAL (F)
Thursday, March 24, 7 p.m., Day Room.

HAYWARD SCHOOLS (H)
Changed from March 2 to Wednesday, March 30, 8 p.m., Martin School, 1000 Paseo Grande, San Loranzo.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

PRINTING SPECIALTIES 677

Meetings second Tuesday of each month at 8 p.m., American Hellenic Center, 324 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays of each month at 8 p.m.

Stewards will meet at 7:30 p.m. on the fourth Thursday of the month, March 24, 1966.

The Educational Committee will meet at 7:30 p.m. on the fourth Wednesday of the month, March 23, 1966, at 761 12th St., Oakland, Calif.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

PRINTING SPECIALTIES 382

Meetings second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

PRINTING SPECIALTIES 678

Meetings second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
AL CHASMAR,
Secty.

BARBERS 134

Our next regular meeting will be at 8 p.m. March 24 at the Labor Temple. Members and their wives over 65 years of age, do not forget to sign up for medicare. It is urgent, along with your health program. If you are not in a health program, we have both Kaiser and Blue Cross and would like to have you in one of these groups.

Fraternally,
AL MATTOCH,
Secty.-Treas.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, March 12, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

There will be a special Salary Committee report. So please be present to hear the report.

The Executive Board meets at 9:30 a.m. All officers and board members, please take notice.

Fraternally,
HAROLD BENNER,
Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

STEAMFITTERS 342

SPECIAL NOTICE

The 46th Convention of the California Pipe Trades Council will be held at Local Union No. 38's Konocti Harbor Inn. located at Kelseyville, Calif.. May 20, 21 and 22, 1966.

The United Association will hold its 28th Convention in Kansas City, Mo., Aug. 8-15, 1966.

Registrations for delegates to be elected to the above conventions are now open.

Registrations will close on March 10, 1966, at 9 p.m.

Second reading of registrations will be held on March 17, 1966.

Election of delegates will be held in Hall G of the Labor Temple, 2315 Valdez St., Oakland, Calif., on April 21, 1966.

Polls will be open from 4 p.m. to 10 p.m.

Be sure to bring your dues book with you.

Fraternally,
JAMES MARTIN,
Fin. Secty.-Bus. Mgr.

MILLMEN'S 550

When paying dues by mail, please send in dues book, work card, self-addressed, stamped envelope with your Zip Code on your address. If you do not have a dues book, please notify this office so that one can be issued to you when you next pay your dues for 1966.

All members who donate blood to our Blood Bank are reminded that they must send the pink slip with their dues book to this office in order to receive credit for their donation. This should be done as soon as possible after donating the blood to the Blood Bank, otherwise you will not receive credit until the pink slip is received in this office.

Fraternally,
GEORGE H. JOHNSON,
Fin. Secty.

Tell 'em you saw it in the East Bay Labor Journal!

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

On Saturday, March 12, 1966, four hour classes for Carpenter welders will be held.

Also, classes for upgrading of journeyman Carpenters in blueprint reading, framing square, layout, transit and builder's level will be held in the evenings and Saturday mornings.

For information on these dates and time, contact Carl Johnson at the Foothill Bulevard School, Hayward, or Virgil Brunstedt, business representative.

The report of the delegates to the California State Council of Carpenters Convention has been set ahead to the meeting of Friday, March 11, 1966.

Our social event is held the last Friday of each month following our regular meeting.

Fraternally,
A. W. RICE,
Rec. Secty.

Apprenticeships open at S.F. Naval Shipyard

Apprenticeship opportunities in 15 trades are open at San Francisco Bay Naval Shipyard.

No previous experience is required, but applicants must be at least 16 years old and must be able to pass written and physical examinations. Those hired must be U.S. citizens.

Applications may be obtained at 1449 Mission St., San Francisco.



HIGATE 4-0240
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(just off Broadway) Oakland

STAR ENGRAVING & PRINTING CO. — SAN FRANCISCO CELLULOID BUTTON MFGRS. — 177 MINNA ST. — 362-1727
UNION DUES BUTTONS
177 MINNA STREET
362-1727 San Francisco

Retail Clerks Union 870

BY CHARLES F. JONES

Below is a breakdown of benefits paid to members of Local 870 covered under the Northern California Retail Clerks - Employer Funds (Northern California Welfare and Bay Area Welfare) for the period Jan. 1 through Dec. 31, 1965:

Insured Plan—	
Health, Surgical, Medical & Life	$1,137,215.90
Sick Leave	169,861.29
Prescription Drug	131,109.67
Annual Physical	17,151.75
Total	$1,455,338.60

This does not include benefits paid by Kaiser Health Plan and Dental Care Plan.

LUNCH PERIODS

We have received a number of complaints, especially from our members working in the food division, stating that they have to take their lunch break after working only two or two and one-half hours. All of our contracts provide that the lunch period shall be approximately in the middle of the work shift. If you have a problem on this matter, please notify your business representative or the Union Office.

REGISTER TO VOTE

If you are not registered to vote, you may do so between now and April 14 to be eligible to vote in the June 7 primary election.

We wish to extend our best wishes for a happy retirement to Sisters May Blake (Guy's Drug), Evelyn G. Correa (Seminary Pharmacy), Nora Grim (Sav-Rite Drug), Margaret Hovde(College Avenue Pharmacy) and Rose Long (Hayward Drug). These retirees had their pensions approved by the trustees of Northern California Pharmacists, Clerks and Drug Employers Pension Fund at the Feb. 23 meeting.

Watchmakers Local 101

BY GEORGE F. ALLEN

As we indicated in previous columns, we obtained signed agreements from all our employers in San Mateo County effective March 1, 1966. Members working in San Mateo County will receive a 10 cents per hour increase in wages with a minimum wage of $3.50 per hour. If any of these members are supplying their own machines or equipment, they are entitled to $5 per week per machine in addition to the regular wages.

The vacation clause was improved to allow four weeks vacation with pay after 15 years service.

Santa Clara County agreements do not expire until March 31, 1966. All employers in Santa Clara County have received copies of the standard union agreement. At this writing, we have signed agreements from Kay's, Granat's and Hudson's Jewelers in Santa Clara County.

Through an error, some of the Kaiser members may have received a letter from the Kaiser Health Foundation informing them of an increase in premiums. This is to advise all those members who received the letter to ignore same, as the union is paying the premiums, and our present contract with Kaiser does not expire until Nov. 30, 1966.

For sale: A Watchmaster timer, new Hermes ring sizer, two watch benches and lamp and ultra-sonic cleaning machine. If interested telephone the Union Office.

Regular meeting of Watchmakers Union Local 101 will be held on Thursday evening, March 17, at 7:30 p.m. at the Union Assembly Hall, 693 Mission St., San Francisco.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

It is very important that at least once a year you review your insurance policies in order that the beneficiary that you have named is the one that you desire to receive the proceeds of the policy.

We recently had a sad experience where a member changed all of his insurance policies but one to reflect his changed married status. He passed away, and now this one policy must be paid to the beneficiary on record. There is a great deal of feeling that this is not the way that he wanted it to be, but next to nothing can be done about it; so the beneficary on record receives the payment.

The meeting of the six unions in Portland was very successful. The topic on the agenda was, "How can we assist each other in collective bargaining?" Representatives were present from Teamsters, Printing Specialties, Woodworkers, Lumber and Saw Mill Workers, Longshoremen and Western Association of Pulp and Paper Workers.

The problems that face each union were discussed and groundwork laid for future meetings. We are all to study ways in which the jurisdictional disputes between us in the past may be reduced.

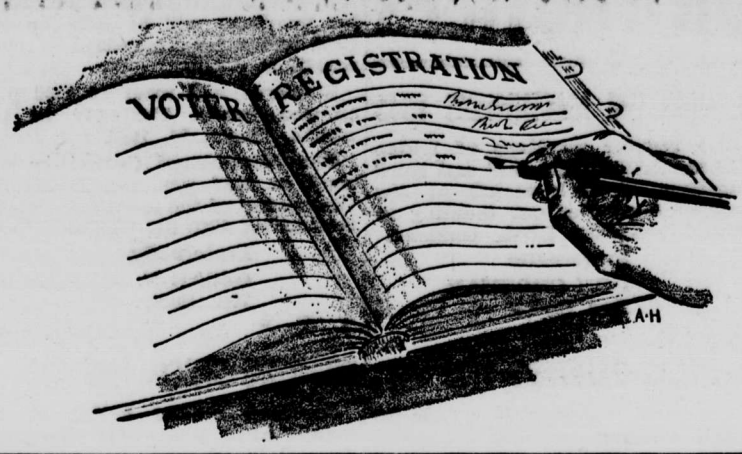
All of the representatives attended the convention of the Woodworkers the following day and were well received by the delegates at the convention. A standing ovation was given to the speakers that spoke on the cooperation and coordination that the six unions are developing.

This is the most significant undertaking by labor unions on the Pacific Coast at this time.

NYC aids 20,000

There are 20,000 boys and girls from low income families enrolltd in the U.S. Labor Department's Neighborhood Youth Corps in California.

Get Your Name In The Book



Steamfitters Local 342

BY JIM MARTIN

Our union's special called membership meeting held on March 3 was well attended. This union's administrator of our health and welfare and pension plans, Mr. Charles Sweeney, and Mr. James O'Toole, representing the Martin E. Segal Co., consultant actuaries, explained the recent annual actuarial valuation and review of our union's pension plan. The attorney representing our trust agreements, Mr. Herb Johnson, answered legal questions. Mr. Sweeney explained our present plan's benefit coverage and answered various questions pertaining to the operation of the plan. He advised that for a small additional increase in our present plan, a major medical plan could be added. He stated that after benefits are paid in accordance with our present plan's schedule, where some benefits provide that 100 per cent payment be made and other benefits are not paid in their entirety, thereby leaving a balance to be paid by the member, under this major medical plan, 80 per cent of the balance would be paid by the plan. He also discussed a dental plan for the member and dependents, based on 70 per cent who would be covered under such a plan.

The response to these two additional suggested benefits was good. These will be taken up for consideration and cost features at the next meeting of your union's Joint Board of Trustees.

The meeting was very informative and enlightening regarding present and proposed benefits. We wish to call to your attention that April 14, 1966, is the deadline for registering to vote. If you have changed residence or failed to vote in the last California state election, please re-register so that you may be eligible to vote in the Primary Election June 7. Our next membership meeting will be held on March 17. Please plan to be in attendance at this meeting.

Building permits

The City of Oakland issued 486 building, alteration and demolition permits during January for projects costing $20,654,010.

Millmen 550

BY CLYDE JOHNSON

The election at Modulux (both plants, Newark and Hayward) may be held next week or soon thereafter.

The manufacture of pre-fab school rooms is the jurisdiction of the Millmen, and the setting of them at the jobsite is work for Carpenters.

The ad in this issue of the Labor Journal tells some of the sordid story of how another union tried to sabotage conditions in the industry.

We hope an election victory at Modulux will help stop the spreading cancer. In 1964, Mobile Rentals near Los Angeles got a similar agreement on the basis of what was signed by sheet metal and Modulux in 1963.

To maintain our standards, we have to stamp out cancers that undermine competition in the industry. The cancers include out-of-state competition, foreign competition, and "sweetheart" sellout agreements promoted by other unions.

If you know any workers at Modulux, please show them the ad in this paper and urge them to vote for Millmen 550.

Berkeleyan NYC civil rights aide

Donald S. Phelps of Berkeley, who was the first Negro labor arbitrator in the United States, has been named administrative assistant for civil rights to the western regional director of the U.S. Neighborhood Youth Corps.

A 30 year career federal employee, Phelps will strive to insure equal opportunity in NYC programs in seven western states.

Long associated with maritime unions on the West Coast, Phelps was formerly with the Military Sea Transport Service.

He was the first Negro chief steward on a government transport and first Negro chief steward on a commercial liner, according to the U.S. Labor Department, which operates the Neighborhood Youth Corps.

The western regional director of the corps is Walter Griffin.

Demand the Union Label!

Steel Machinists 1304

BY DAVE ARCA

Hi. Snap judgments are sometimes erroneous and sometimes not. But acclimated as we are to adversity and intolerance, we're prone to instinctive reactions toward people we've heard and read about but never met. This may be impractical, but what the hell, this is the way we are.

Take last week. A San Francisco night club owner refused to be stampeded into the topless tawdriness of his competitors. He insists his club will be in business when those other bare bosom bistros are busted. This guy we like.

But those two thugs who mugged Archbishop McGucken over there are sick. The monetary value of keys and a rosary are negligible. That's all they got. We're certain an impulse led two thoughtless louts into an act that will crucify their conscience. Any iota of remorse will preclude mental peace. At least until such time as they either atone or defect from decency. Without conscience, people are maggots existing upon degradation.

Archbishop McGucken prayed for those two. If this doesn't help, they've had it.

On the other hand, that Pawnee Indian who escaped from San Quentin last week found the pale face frontier fierce and forbidding. He rates compassion. A Korean War veteran, he ran afoul the white man's firewater and laws. Incarcerated, he escaped. Unable to cope with California's civilized civilization, he voluntaryily surrendered back to solitary confinement and the consequences of escape. Seems somewhat sad.

American Indians are welcome in our Great Society only if they have a reservation. We who are buying home should remember that the Indians were here first. Those Pilgrim fathers who started the land grabbing must have worn suede shoes. Know what we mean? Okay.

E. B. Muni Employees 390

BY DAVE JEFFERY

In the Berkeley Park Department, several of our members had been using their personal cars to take them from one area of work to another. Back in September, 1965, they requested that the city pay them for the use of their cars. Recently this grievance was brought to the union. The city agreed to pay, but the payment amounted to so little the men elected to stop using their cars. The union asked that they be paid for the use of their cars from September, 1965, to the present, and this the city has agreed to do.

Our union has asked that the mechanical street sweepers be equipped with cabs. At first this was rejected, but after further negotiations it has now been agreed that one sweeper will be equipped with a cab on a trial basis.

Quite some time ago, the union requested the Alameda County medical institutions to agree to a policy which would guarantee every employee as many three day weekends as a regular five day a week employee would get during the year. This has now been agreed to. As a minimum, every employee will now be allowed to use one of his holidays in connection with his regular two days off at least as many times during the year as most employees get a three day weekend. This will not prevent their being allowed to do this more often, but is to be considered as a minimum requirement unless the employee elects to use his holidays off at some other time.

Tell 'em you saw it in the East Bay Labor Journal!

I AM MOVING

Effective_____ I am moving to a new address

Name_____ Union No._____

Old Address_____ City_____

New Address_____ City_____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

Health Insurance

SOCIAL SECURITY ACT

NAME OF BENEFICIARY
JOHN Q PUBLIC

CLAIM NUMBER
809-49-1234-A

SEX
MALE

IS ENTITLED TO
HOSPITAL INSURANCE
MEDICAL INSURANCE

EFFECTIVE DATE
7-1-66
7-1-66

SIGN HERE John Q. Public

THIS IS A SPECIMEN of the card being issued by the U.S. Social Security Administration to show that the holder is entitled to hospital and medical care benefits under the Medicare Program.

CLC seeking fair reapportionment from supervisors

Continued from page 1

ant Secretary Richard K. Groulx' refusal to retract a letter sent to workers at Modulux, Inc., in Southern Alameda County noting that Millmen 550 was an affiliate of the Central Labor Council, the official local AFL-CIO body representing more than 75,000 union members.

Sheet Metal Workers 355 asked for the retraction after joining the Labor Council. But Groulx pointed out that when he wrote the letter only Local 550 belonged to the council. Both unions are trying to represent workers at two Modulux plants.

- Voted to urge action by Congress on House Bill 10518, raising the federal minimum wage to $1.75 in gradual steps and extending coverage to 7,900,000 more workers, including those on farms.

In adopting the motion by Anne Draper, Clothing Workers 42, the council also backed extension of unemployment insurance to farm workers and of child labor laws to all youngsters under 14 working on farms.

CLC President Russell Crowell and John Quinn, former president, stressed the need for additional minimum wage coverage, especially in the industries whose workers they represent.

Crowell is international president of the AFLCIO Laundry and Dry Cleaning Union. Quinn is state president of the Hotel and Restaurant Workers and Bartenders.

Assistant Secretary Norman Amundson reported on a meeting between union representatives in Oakland and Franklin D. Roosevelt Jr., chairman of the U.S. Equal Employment Opportunity Commission, and Aileen Hernandez, member of the commission from California.

Fresno arbitrator named to compensation board

Kenneth J. Fryer of Fresno has been appointed to the Workmen's Compensation Appeals Board by Governor Brown.

A Democrat, Fryer is a lawyer and arbitrator. He is chairman of the Fresno Redevelopment Agency.

New CLC delegates

New delegates seated by the Central Labor Council Feb. 28 were: Archie Banks Jr., East Bay Municipal Employees 390, and Philip R. Hines and Percy D. Sanders, American Federation of Government Employees 1533.

Tell 'em you saw it in the East Bay Labor Journal!

CHAPEL of the OAKS
3007 TELEGRAPH AVENUE
TEmplebar 2-1800
Frank J. Youell
DIRECTOR
Member of Painters' Local 127

★ BE WISE & TAKE ★
ADVICE FROM MADAM SARA
"PSYCHIC — CARDS — TEA READER"
There is no problem so big that she can't solve — she will not only tell you but she will help to solve all your problems in love, marriage, business, etc.
$1.00 With This Ad
OPEN DAILY & SUNDAY
9 A.M. to 10 P.M.
Call "Madam Sara" now, at—
536-8830

"Sweetheart" Deal Gets Dumped!

NLRB Sets Election at Modulux!

An Appeal to Union Members In Southern Alameda County!

Greetings,

The sharp conflict over representation of employees of Modulux, Inc., at both the Newark and Hayward plants, will be resolved with the election being set by the National Labor Relations Board.

About three years ago Millmen's Union 550 started to organize Modulux (then Cargo Containers) because the Company was getting into the business of pre-fabricated school rooms.

In July of 1963 employees who had signed up with Millmen's Union 550 said another Union had just signed a contract with the Company. Nobody, except Company officials, knew the other Union was around until DeWayne Titus, an arch enemy of union labor, called the employees together and introduced Edgar A. Ingles, president and business representative of the sheet metal workers union local 355.

NLRB Decision Describes the "Sweetheart" Sellout

"Noteworthy . . . is Ingles admission that he entered the contract negotiations with Titus before he had even contacted any of Respondent's (Modulux) employees." (All quotes from the NLRB Decision, Case No. 20-CA-2825.)

"Common to Titus' and Ingles' was the generalities in which they couched their testimony . . ." Thus it did "create a suspicion they were offered to conceal an unlawful motive, which it is found was an attempt to abort and defeat the Millmen Union's organizing activities . . . and thus lending their efforts to Respondent's (Modulux) establishment of the Sheet Metal Union as the bargaining representatives . . ."

Astonishing Fact! Wage Cuts For All Employees Except One!

". . . the astonishing and appalling fact that the . . . agreement executed as a result of the 'negotiations' . . . provided for a decrease in employees' wage rates.

"Although it seems inconcievable it appears that wage rates which employees were receiving prior to the signing of the . . . agreement between Respondent (Modulux) and Sheet Metal Workers Union were higher than the rates agreed upon in the August 1st contract — with one exception."

Terminate 40 Out of 62 Men After Contract Was Signed!

Mass terminations wiped out two-thirds of the employees within two months after the contract was signed. Appendix B of the NLRB Decision lists all employees there the last week of July in 1963, the dates of the 40 terminations, the wage rate for each employees on July 25, 1963, and the contract wage rate for each employee on August 1, 1963.

The beginners rate of $1.80 for the first three months, and $2.00 for the next three months, leaves no doubt about why employees were terminated like jobs were out of style!

Seniority A Farce At Modulux! Over 450 Hired and Fired In Two Years!

The mockery of seniority and job protection is shown by the almost unbelievable turnover of men. To maintain a crew of just over 100 men, more than 450 were hired in the past two years!

The NLRB required the Company to return initiation fees and dues to those who paid them. 426 employees are being repaid $19,570.00 in fees and dues.

Teixeira and Ingles Listed As Contract Signers for Sheet Metal

Because of denials and efforts to make scapegoats, the record should show the "real" negotiators and signers of the contract.

The copy of the agreement handed to employees at Modulux has "Alfred Teixeira, Business Manager" listed first on page 8 as the official signer for Local 355, and Edgar A. Ingles is listed second. On page 9 (Addendum No. 1) and on page 11 (Addendum A), Teixeira and Ingles are listed as signers in the same manner.

On page 192 of the NLRB Hearing transcript the Company attorney, Hoyt, asked the Company's Executive Vice President, DeWayne Titus, who was at the meeting in February, 1963.

Titus answered, "Myself, Mr. Ingles, and at that time I thought it was Mr. Teixeira, but my memory has been jogged since and it was Mr. Cooper from another Sheet Metal Workers Union."

When Hoyt asked Titus about a March meeting, Titus said, "At that time it was Mr. Ingles and Mr. Teixeira."

The employees were not contacted until the end of July!

Testimony On Negotiations . . . Inconsistent . . . Improbable . . . Incredible!

"The testimony of both Titus and Ingles is not only vague, evasive and inconsistent but in certain aspects, inherently improbable as well as incredible."

"The extent to which Respondent (Modulux) was willing to go to assist and support the Sheet Metal Union in its efforts to frustrate the Millmen's organizational efforts is demonstrated by the remarkable success the Sheet Metal Union had in obtaining approximately 30 employees' signatures within a period of a few hours and the alacrity with which Titus acknowledged and granted Ingles' request for exclusive recognition the same day without even examining the Union's authorization cards and then precipitately agreed to the terms of **a contract which secured no substantive benefits for the employees.**

Standard Mill Scale Cut by 77c And Starting Rate by 41c an Hour

No Union can protect hard won job and wage standards if another Union signs "sweetheart" raiding agreements that undercut them and start the cancer of unfair competition in the industry.

Not just the Millmen, but Carpenters, Plumbers, Electricians, Painters, Welders, Cement Finishers and others have had their rates cut by this "sweetheart" Sheet Metal agreement at Modulux.

Millmen 550, part of the United Brotherhood of Carpenters, along with other Mill locals negotiate standard agreements for pre-fab building components in the Six Bay Counties. The Modulux workers are obviously unwilling victims of a deal they had no part in making.

We ask you, as good Union men, to ask any friends or neighbors you may have at Modulux to vote in the National Labor Relations Board election for Millmen's Union 550. You will help Modulux workers and do the cause of Unionism a good turn.

Fraternally,

CLYDE JOHNSON
Business Representative

Millmen's Union 550

United Brotherhood of Carpenters and Joiners of America, AFL-CIO.

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Did two public districts have something to hide?

A closed meeting was held between officials of the East Bay Municipal Utility District and the East Bay Regional Park District last Friday.

Though public business was discussed, and at least one important policy decision made, the public was not allowed to attend. These two important public districts got around this by having fewer than half of their directors present.

This way, it was claimed, they did not violate the Ralph M. Brown Act, which prohibits secrecy in local government bodies except where personnel matters are discussed.

We think taxpayers should take a closer look.

It was reported after the meeting that an agreement was reached to create a joint study committee to iron out a dispute between the two districts. We think this was a policy decision. And, since it was made in a closed meeting, it may have been illegal under the Brown Act.

This is especially important to the public because the dispute between EBMUD and the regional parks district is over the water and sewage district's attempt to go into the recreation business, at least in Contra Costa County.

EBMUD's high-handed treatment of its rank-and-file employees and their union is still another reason we in organized labor should watch this apparent move toward expansion of EBMUD activities beyond those provided in its enabling legislation.

We're all for recreational development of land surrounding EBMUD reservoirs. But the public should have something to say about who runs these parks.

L.A. poverty vote (& the Trib)

An election was held among the poor in Los Angeles to choose seven representatives for the city's 23-member Economic and Youth Opportunities Agency. Estimates on the number eligible to vote varied between 300,000 and 400,000. Only 2,649 cast ballots.

The Oakland Tribune, in an editorial last Sunday, saw this as justification for L.A. Mayor Sam Yorty's statement that the election was "a costly farce."

We readily concede that less than one percent of eligible voters is a lousy turnout in any election.

However, we suggest the Tribune do more than use the unfortunate situation to smear the War on Poverty in general.

In the first place, the poor have not joined the mainstream of American life in many ways. One of these is voting in elections. Povery war officials hope giving the poor a chance to help themselves economically will make them better citibens, too.

Another reason for the light turnout was disenchantment among the poor with Mayor Yorty and the handling by his aides of the local War on Poverty.

Finally, some minority group leaders in Los Angeles have been saying that the poor won't have a real voice in poverty war planning, anyway. So why vote?

The seven seats doled out to the poor on the 23-member board, made up largely of officials of various government bodies, seems to bear this out.

If the Oakland Tribune had really wanted to give an accurate picture of the situation, these are some of the things it could have pointed out.

Tell 'em about Seymour Posner

Maybe it's a small point, but it irks us to have people who claim sympathy with organized labor hand us business cards or leaflets which do not bear the Union Label.

Not infrequently, they say they "can't" get the union "bug" on their printing.

We say this is nonsense. And we cite the case of Seymour Posner, a New York state assemblyman. Posner, a Democrat and 16-year member of District Council 37 of the American Federation of State, County and Municipal Employees, AFL-CIO, was told that putting the union "bug" on his cards was "unprecedented, unnecessary and couldn't be done." This was despite the fact that the cards were produced by union printers who were eligible to use the bug on their work.

Posner wouldn't take "No" for an answer. He appealed to New York Assembly Speaker Anthony Trvia. Now his union-printed cards carry the Union Label of the Allied Printing Trades Council.

65 or older still working?

FIND OUT ABOUT

MEDICARE

* Just about all people 65 and over (not only social security beneficiaries) are eligible for Medicare health insurance under social security

* If you were 65 before January 1, 1966, and have not signed up, get in touch with your social security office

SIGN UP BY MARCH 31, 1966 to have medical insurance protection when the program starts in July 1966

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
SOCIAL SECURITY ADMINISTRATION

OASI 725a JANUARY 1966

A MIDDLE-OF-ROAD VIEW ON SCHOOL RACE CRISIS

The recent report, "Quality Education in Oakland,"—an official publication of the school department—rejects any wide-scale busing of pupils to reduce de facto segregation.

But in a middle-of-the-road way, it points toward somewhat more aggressive policies by the school administration to:

- Increase free busing, out-of-boundary attendance and selective feeder plans to a certain extent where more even distribution of races in a school and relief of overcrowding can be accomplished at the same time.
- Work with the Oakland Redevelopment Agency to encourage white families to move back into West Oakland.
- Help break "the cycle of disadvantage and defeat" among slum children, regardless of race, by utilizing more state and federal compensatory education programs.
- Contribute to better race relations in the entire community, including a grant under the Civil Rights Act of 1964 now pending in Washington, D.C., to plan "a total district program for education in human relations."

FIRST STEPS

It would be noted that the Board of Education on March 1 adopted a five point program advanced by Superintendent of Schools Stuart S. Phillips the previous week.

The program includes some of the suggestions in the "Quality Education" report on: free bus tickets to selected hill area schools for youngsters from three East Oakland elementary schools, more selective feeding into Montera Junior High to cut down racial imbalance and more out-of-boundary attendance at Skyline High School.

In general, however, the report regards de facto segregation as largely a community problem, and avoids effective recommendations for eliminating or desegregating McClymonds High School.

(Without drastic steps, it would appear that the Oakland Redevelopment Agency's prospects for luring white families with children into residential portions of its Acorn Project are slight.)

The school department realizes the basic problem.

It says:

"A massive effort should be made to change the whole character of West Oakland. With total community cooperation it is possible to envision an attractive, spacious and racially integrated area."

But the report indicates that finding ways to achieve this is someone else's problem—or, at best, only secondarily that of the schools.

COMPENSATORY EDUCATION

In the field of compensatory education, the report provides an excellent description of what the need is. Here are some quotations:

"Education must assist in breaking through the cycle of disadvantage and defeat. A democratic society cannot afford the loss and misdirection of the abilities of large groups of its population. Education, jobs and opportunities must be provided . . .

"Some children are badly handicapped when they enter the public schools . . . Attendance is irregular, motivation is lacking, home support of schooling is at best inconsistent. They may leave school early, join the ranks of the unemployed, and continue the generation-to-generation cycle of disadvantage.

"Often they come from a home where the parents do not know how, or are not able, to do the things which the middle class parent does to assure his child's progress in school. Routine, consistent discipline, rest and adequate nutrition, a quiet place to study, help with homework, interest and encouragement in school activities, acceptance of regular school attendance . . . may all be missing in the homes of the disadvantaged."

The report calls for preschool and early grade efforts through the schools to remedy vocabulary deficiencies, speech problems, lack of experience such as trips or attendance at cultural events, inability to follow directions or work with other children, and general lack of interest.

As culturally disadvantaged children grow older, their problems pyramid, the report emphasizes.

"Poor school performance, awareness of minority status, evidences of discrimination, inequality of opportunity, tend to produce attitudes of failure, hopeslessness and inferiority . . .

"Irregular attendance, truancy and 'dropping out' seem almost inevitable under these circumstances," the report concludes, calling for major emphasis on counseling and remedial work.

OPINIONS

You Write 'Em . . . We Run 'Em!

SHARING FRUITS OF MERGERS, CHANGES

Editor, Labor Journal:

Automation, whatever form it takes, does not automatically spell progress in itself.

Progress, if it is to be progress in the true sense of the word, must ultimately result in more (certainly not less) human beings gainfully employed.

When it is translated into more jobs, more paychecks and more people gainfully employed, then, and only then, can we call it progress.

Why is it so impossible for both employer and employees to share in the fruits of the mergers and evolution taking place in the printing industry? How can we have a healthy economy if the publishers insist on the right to install computers and other forms of automation, without regard for the human talent and creative ability that will be tossed on the slag heap?

The beginning of collective bargaining is lost in the mists of time. But since the beginning, we have been essentially talking about the same thing at the bargaining table. We have been dealing in human beings.

When both labor and management are bending every effort to preserve the talents, contributions and creative ability of human beings, and when we are able to preserve the right of people to work and contribute to our society, then, and only then, can we call it progress.

When mergers, monopolies and automation are introduced primarily as a means of cutting costs, without regard for how many skilled people are liberated from their jobs, how, then, can this be called progress? Is it not understandable that the members of the Guild, or any other union, are fighting for job security?

T. M. ZONA,
Member,
S.F. Typographical 21

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NOTE OF THANKS

Editor, Labor Journal:

I am writing to thank you for sending me copies of the East Bay Labor Journal, which I have been using in labor economics and industrial relations classes. I have enough now for the classes this semester and so will ask you to not send me any more until further notice.

It has been a pleasure to be able to get a quality labor paper which, in my opinion, values and supports freedom of expression more than most. This has been a help in giving a better picture of the labor movement than would be the case if I had to depend upon the regular press and some of the other labor papers.

HERBERT A. PERRY,
Assistant Professor of Economics
Sacramento State College

(Professor Perry is a member of Steamfitters 342 and was formerly coordinator of labor programs for the University of California at Berkeley.—Editor.)

★ ★ ★

NEW VIGOR

I would like to say to you that organizationally we have probably had the biggest year in the existence of the union. This growth in a large measure is due to a new excitement, a new concern, a feeling that reminds some of us older people of the kind of feeling that built the CIO and the AFL in that period following the beginning of the New Deal. — **AFSCME President Jerry Wurf.**